



2020 BENEFITS AND PROGRAMS

WARRIOR - DEFENDER - PARTNER



Our Creed

I am an American Soldier.

I am a warrior and a member of a team.

I serve the people of the United States, and live the Army Values.

I will always place the mission first.

I will never accept defeat.

I will never quit.

I will never leave a fallen comrade.

I am disciplined, physically and mentally tough, trained and proficient in my warrior tasks and drills.

I always maintain my arms, my equipment and myself.

I am an expert and I am a professional.

I stand ready to deploy, engage, and destroy, the enemies of the United States of America in close combat.

I am a guardian of freedom and the American way of life.

I am an American Soldier.

LOYALTY - DUTY - RESPECT - SELFLESS SERVICE - HONOR - INTEGRITY - PERSONAL COURAGE

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About the NHARNG

The Army National Guard (ARNG) is one component of The Army (which consists of the Active Army, the Army National Guard and the Army Reserve.) The Army National Guard is composed primarily of traditional Guardsmen - civilians who serve their country, state and community on a part-time basis (usually one weekend each month and two weeks during the summer.) Each state, most territories and the District of Columbia has its own National Guard, as provided for by the Constitution of the United States.

The National Guard has a unique dual mission that consists of both Federal and State roles. For state missions, the governor, through the state Adjutant General, commands Guard forces. The governor can call the National Guard into action during local or statewide emergencies, such as storms, fires, earthquakes or civil disturbances.

In addition, the President of the United States can activate the National Guard for participation in federal missions. Examples of federal activations include Guard units deployed to Kosovo and the Sinai for stabilization operations, and units deployed to the Middle East and other locations in the war on terrorism. When federalized, Guard units are commanded by the Combatant Commander of the theatre in which they are operating



**The National
Guard serves both
a federal and
state mission**

OUR MISSION

FIGHT AND WIN THE NATIONS WARS
DEFEND THE HOMELAND
BUILD ENDURING PARTNERSHIPS

What We Do

OUR JOBS

MOS	Job Title
11B	Infantry
11C	Indirect Fire Infantryman
12Y	Geospatial Engineer
13B	Cannon Crewmember
13F	Fire Support Specialist
\$ 13J	Fire Control Specialist
\$ 13M	MLRS Crewmember
\$ 13R	FA Fire Finder Radar Operator
15D	Aircraft Powertrain Repairer
15F	Aircraft Electrician
15T	UH-60 Helicopter Repairer
25B	Information Technology Specialist
\$ 25Q	Multichannel Transmission Systems
\$ 25U	Signal Support Specialist
\$ 31B	Military Police
35F	Intelligence Analyst
42A	Human Resources Specialist
\$ 42R	Musician
46S	Public Affairs Mass Communications
\$ 56M	Chaplain Assistant
68E	Dental Specialist
68W	Combat Medic
68X	Behavioral Health Specialist
74D	CBRN Specialist
\$ 88M	Motor Transport Specialist
\$ 89B	Ammunition Specialist
91B	Wheeled Vehicle Mechanic
\$ 91C	Utilities Equipment Repairer
\$ 91D	Power Generator Mechanic
91E	Allied Trades Specialist
91F	Small Arms/Artillery Repairer
92A	Logistical Specialist
\$ 92F	Petroleum Supply Specialist
\$ 92G	Culinary Specialist
\$ 92W	Water Treatment Specialist
\$ 92Y	Unit Supply Specialist
94E	Communications Security Repairer
94F	Computer/Detection Repairer
\$ 94P	MLRS Repairer
94Y	Test Systems Operator
94Y	Integrated Family of Test Equipment Operator and Maintainer

OUR UNITS

Joint Force HQ		Senior Army Command	
54th Troop Command Brigade			
237th Military Police		Military Police Support	
160th Engineers		Vertical Construction	
169th Aviation		UH-60 Helicopter Unit	
2-238th Aviation		UH-60 Helicopter Unit	
C Company 3-172 INF		Mountain Infantry	
114th Public Affairs Detachment		Public and Media Relations	
603rd Public Affairs Detachment		Public and Media Relations	
39th Army Band		Army Band	
12th Civil Support Team		CBRN Response Unit	
197th Field Artillery Brigade (FAB)			
Headquarters Company			
372nd Signal		Communications and Signal	
3rd Battalion- 197th FAB			
A Battery		HIMARS Artillery	
B Battery		HIMARS Artillery	
C Battery		Cannon Artillery	
744th FSC		Support Unit	
3643rd Brigade Support Battalion			

FA- Field Artillery
 MLRS- Multiple Launch Rocket System
 CBRN- Chemical, Biological, Radiological, and Nuclear
 \$- Bonuses may be available for selected MOS

NEW HAMPSHIRE ARMY NATIONAL GUARD LOCATIONS

UNIT LOCATIONS

CENTER STRAFFORD, NH
CONCORD, NH
FRANKLIN, NH
HILLSBORO, NH
LITTLETON, NH
LEBANON, NH
MANCHESTER, NH
MILFORD, NH
NASHUA, NH
PEMBROKE, NH
PLYMOUTH, NH
PORTSMOUTH, NH
ROCHESTER, NH
SOMERSWORTH, NH

RECRUITING OFFICES

CONCORD, NH
FRANKLIN, NH
HILLSBORO, NH
LITTLETON, NH
MANCHESTER (CANAL ST), NH
MANCHESTER (S. WILLOW ST), NH
NASHUA (DW HIGHWAY), NH
NASHUA (MAIN ST), NH
PLYMOUTH, NH
PORTSMOUTH, NH
ROCHESTER, NH
SOMERSWORTH, NH



READINESS CENTER



RECRUITING CENTER



FIND US ON GOOGLE

"HEY GOOGLE, FIND A NATIONAL GUARD RECRUITER NEAR ME"

Education



New Hampshire Army National Guard



100% Tuition Waiver

By law (RSA 110-B:63) the State of New Hampshire waives the tuition for any National Guard Soldier that is attending a NH State College or State Technical College.

NHTI
NH Community Colleges
Granite State College

University of New Hampshire
Plymouth State University
Keene State College



Montgomery G.I. Bill



Pays up to \$392 per month for up to 36 months when you attend school full-time and reduced amounts for 3/4 time and 1/2 time.

The G.I. Bill also pays for apprenticeships and On-The-Job training.

You can learn more about the Montgomery G.I. Bill at <http://benefits.va.gov/GIBILL>



Student Loan Repayment



Certain enlistment and reenlistment contracts will include a \$50,000 student loan repayment program. There are additional qualifications to be eligible for this program.

Pay

Your pay is based on two things: your pay grade, and your total years of service. The pay amounts on this page are for less than two years of service.



Private- E1

WEEKEND DRILL PAY:

\$231.08

ACTIVE DUTY MONTHLY:

\$1,733.10

ANNUAL TRAINING:

\$764.54



Private- E2

WEEKEND DRILL PAY:

\$259.00

ACTIVE DUTY MONTHLY:

\$1,942.50

ANNUAL TRAINING:

\$856.94



Private First Class- E3

WEEKEND DRILL PAY:

\$272.36

ACTIVE DUTY MONTHLY:

\$2,042.70

ANNUAL TRAINING:

\$901.18



Specialist- E4

WEEKEND DRILL PAY:

\$301.68

ACTIVE DUTY MONTHLY:

\$2,262.60

ANNUAL TRAINING:

\$1,049.30

Benefits

When you join the Guard, you create a world where goals are within your grasp. It's not easy, but you'll overcome whatever challenge is laid out before you.

Get a degree with money for school, learn job skills that translate to the civilian world, make bonds that last a lifetime and earn pride for life. When you become a Guard Soldier, your family will thank you, your country will thank you and your future will owe you.



Health Insurance

Members of the National Guard who are serving in a traditional M-Day status are eligible for Tricare Select Reserve

■ MEMBER ONLY
44.17/monthly

■ MEMBER+FAMILY
\$228.27

Tricare.com/TRS



VA Home Loan

Guard members may be eligible for home loans from the Department of Veterans Affairs (VA) with little to no down payment. VA loans make buying a home more affordable and are available for home purchases and refinances.

HomeLoans.VA.gov



Retirement

If you complete a standard part-time term in the Guard by age 60, you could be eligible to receive monthly payments based on serving one weekend per month plus an additional 15 days per year, for 20 years.

VISIT NATIONALGUARD.COM/BENEFITS FOR MORE INFORMATION



**“True patriotism isn’t
cheap. It’s about taking on
a fair share of the burden
of keeping America going.”**

Robert Reich

Recruit Training Company

RTC MISSION

The mission of the Recruit Training Company is to ensure our new Soldiers are **physically, mentally,** and **administratively** prepared for Initial Active Duty Training (BCT/AIT).

ABOUT THE RTC

WHO:

All New Hampshire Army National Guard Soldiers who have not completed Initial Active Duty Training

WHERE:

1 Austin Cate, Center Strafford, NH

WHEN:

2020

April 4-5

May 1-3

June 6-7

July 11

August 1-2

September 12-13

RTC-Recruit Training Company

IADT- Initial Active Duty Training



PRE-IADT

There are three phases our new Soldiers will progress through prior to attending IADT. While assigned to the RTC Soldiers will train on various military topics and learn the skills required to successfully complete IADT

1st Drill RED PHASE	2nd & 3rd Drill WHITE PHASE	3rd Drill - Ship Date BLUE PHASE
Army Values	First Aid	Basic Rifle Marksmanship
Chain of Command	Land Navigation	Advanced Land Nav.
Rank Structure	Military History	Water Survival
Drill and Ceremony	Drill and Ceremony	Advance Physical Training
Physical Training	Physical Training	

SPLIT OPTION

Soldiers who have completed Basic Combat Training and have not completed Advanced Individual Training, will report back to the RTC during the break in their training, such as: Senior year of high school, college semester, or for a seasonal job. These Soldiers receive training to reinforce and build on the skills learned at Basic Training.

BATTLE HANDOFF

Once a Soldier has completed both Basic Training and Advanced Individual Training they will return to the RTC for a period of 3 drill weekend. Soldiers are formally in processed into their NHARNG units, receive benefits briefings, and meet with NHARNG program representatives.

Basic Combat Training

RED PHASE

In this phase, also known as Patriot Phase, you'll learn the fundamentals of soldiering. Things like discipline, values and teamwork. You will participate in physical readiness training, road marches and confidence-building exercises. You'll learn first aid and participate in hand-to-hand combat and guerrilla exercises. Most of your classroom training occurs during Red Phase. You'll study Army heritage, Army traditions and the seven core Army Values. Occasionally, you may be assigned tasks such as guarding your barracks overnight. Red Phase introduces you to the intensity of Army training and prepares you for the challenges to come in the next two phases.

WHITE PHASE

Your physical training will continue, of course. In White Phase, you'll also learn rifle marksmanship and qualify with your assigned weapon. You'll learn Warrior Tasks and Battle Drills—basic Soldier skills necessary to meet the needs of the U.S. Army. Put your heart and soul into it, and your confidence will continue to grow. You'll earn your rifle qualification badge when you successfully complete White Phase.

BLUE PHASE

In the third and final phase, also known as Warrior Phase, you'll throw live hand grenades. You'll learn to operate additional weapons, train in urban warfare and learn to survive in the field for multiple days. You'll continue to build on everything you learned in the Red and White phases, with a special focus on teamwork and discipline. After passing all your BCT tests and meeting all your BCT challenges, you'll qualify to wear the Army black beret.

**DOWNLOAD
THE BCT
SURVIVAL GUIDE**



ABOUT BASIC TRAINING

Once you've decided to join the Guard, passed the eligibility requirements and taken the oath, the next step on your journey from civilian to Soldier is Basic Combat Training (BCT). While Physical fitness training is a big part of it, BCT is not all about push-ups and sit-ups. You'll also learn the benefits of discipline in all you do. You'll learn core Army Values, along with critical combat and occupational skills. You'll learn to depend on your fellow Soldiers. You'll earn their trust as well.

Basic Training runs 10 weeks and is broken down into three phases: Red, White and Blue.

WHERE IS BASIC TRAINING

**FT. JACKSON, SC
FT. BENNING, GA
FT. LEONARD WOOD, MO
FT. SILL, OK**



Job Training



Career Fields in the National Guard

ADMIN & RELATIONS
AVIATION
CYBER
ENGINEER
INFANTRY
ARTILLERY
HEAVY WEAPONS
INTELLIGENCE
MECHANIC
MEDICAL
MUNITIONS
MILITARY POLICE
SUPPLY & LOGISTICS
TECHNOLOGY
TRANSPORT
STEM & SCIENCE
CONSTRUCTION TRADES

LEARN YOUR JOB

Advanced Individual Training (AIT) is where you will learn the specific job skills for the Military Occupational Specialty (MOS) you selected. Where you go for AIT, and how long the course is, depends on the MOS you sign up for. Typically AIT is 7-13 weeks long, although some highly skilled specialties last as long as 62 weeks. The instructors at AIT will teach you the technical skills that you will be applying in your assigned unit, using both classroom instruction and hands-on training.

DO YOUR JOB

Once you have completed AIT you will arrive to your unit a fully trained Soldier. You will continue to train in your chosen field and on the basic Soldier tasks taught during your initial training.

You will work side-by-side with experienced Soldiers who will help develop your technical and tactical skills.

**LEARN MORE
ABOUT OUR
CAREERS**



Officer Candidate School

STATE OCS

If you already have at least three years of college credit and you meet the eligibility requirements, you can join the Army National Guard under the state Officer Candidate School enlistment option. Current National Guard soldiers and Prior Service soldiers who meet the eligibility criteria may also apply for state OCS. The state OCS program is a 15 to 18 month course of instruction conducted from March to August the following year. The OCS Academy is located at the Edward Cross Training Center in Pembroke, NH. Upon successful completion of OCS, you will become a commissioned officer in the Army National Guard. To qualify for state OCS, you must meet the following eligibility requirements:

- Earned a minimum of 90 semester hours
- Able to complete the State OCS course and commissioning requirements prior to reaching the age of 42.
- Have a minimum score of 110 in the GT section of the ASVAB
- Be eligible for a SECRET security clearance
- Complete Basic Combat Training

ABOUT OCS

Officer Candidate School (OCS) is an intense leadership training ground. It is physically and mentally challenging, and not everyone is cut out for it. But those who are accepted, and make it through, agree it is one of the most rewarding experiences of their lives. It takes a special person with special abilities. One who is mentally and physically prepared to face the constant challenge of command. Whether you are a first-time Soldier or have prior military experience, OCS will transform you into an effective leader.

ACCELERATED OCS

The Army National Guard also conducts an eight-week accelerated OCS program for qualified personnel. To qualify applicants must meet the requirements for the state OCS program and be selected to attend. Candidates are eligible for commissioning upon course completion pending federal recognition

FEDERAL OCS

The Federal OCS program is an Active Army course at Fort Benning, Georgia. The program is conducted over a 12 week period. In order to qualify, applicants must have a Bachelor's or higher degree and be a current U.S. citizen. Applicants must not have passed their 33rd birthday at time of shipment to BCT and must accept a commission prior to age 34



ROTC

Reserve Officer Training Corps

BASIC COURSE

The four-year Army ROTC program is divided into two parts: the Basic Course and the Advanced Course. The Basic Course is generally taken during the first two years of college and incurs no military obligation, unless you receive National Guard or scholarship funds. In the Basic Course, you'll experience leadership challenges, military tactics, weapon training and more.

ADVANCED COURSE

The Advanced Course is offered the final two years of college to students with the interest and potential to become Guard officers—and who meet the physical, mental and academic standards. Completion of the Basic Course or CIET is a prerequisite. Those attending the Advanced Course also commit to serve as an officer in the National Guard or Army following graduation.

SIMULTANEOUS MEMBERSHIP

With SMP, you participate in both the Guard and your college's ROTC program at the same time. During this two-year course, you'll be paired with and mentored by a unit officer, and get paid to drill once a month with your Guard unit. In addition, check out these benefits:

- Qualify for up to 100 percent tuition with the Guaranteed Reserve Forces Duty (GFRD) scholarship.
- Earn a cash bonus, depending on your Military Occupational Specialty (MOS).
- Receive a monthly allowance, based on your grade level.
- Get more money every month through the Montgomery GI Bill® and Guard Kicker.

Best of all, upon graduation you'll receive your commission as a second lieutenant, and serve in either the National Guard or the Active Army. SMP is your key to success now and after graduation. Your recruiter has all the details.

ABOUT ROTC

The Army Reserve Officer Training Corps (ROTC) prepares college students to become future officers. As a cadet, participation takes just a few hours per week, so you'll maintain a normal collegiate schedule, in which ROTC is an elective. In class, you'll study leadership and have the opportunity to learn skills like rappelling, marksmanship and orienteering. Flat out: It'll be one of your favorite college classes.

Best of all, on graduation, those who complete ROTC will receive a bachelor's degree and commission straight out of college as a second lieutenant.

NH ROTC PROGRAMS

- University of New Hampshire
- Plymouth State University
- Keene State College
- SNHU



**“Motivation comes
and goes. When
you’re driven,
whatever is in front
of you will get
destroyed”**

David Goggins



Qualifications



NON-PRIOR SERVICE

Physical and mental toughness are just the basic requirements. This is about commitment. A commitment to yourself. A commitment to those around you. A commitment to make a difference, help those in need and be a keeper of the American dream.

It takes drive—the kind that doesn't fade when impossible obstacles stare you in the face. It takes mitigation, teamwork and the will to achieve something bigger. If you're looking for something more, the Guard is looking for you.

To join the National Guard without prior service, you must meet these mandatory requirements:

Be between the ages of 17 and 35

Be a U.S. citizen or permanent resident

Be at least a junior in high school, or have a high school diploma or a GED certificate

Achieve a minimum score on the ASVAB test

Meet medical, physical and moral requirements

For full requirements, apply now and speak to a National Guard recruiter

Qualifications



PRIOR SERVICE

You already know the unmatched pride that comes from serving your country. The National Guard makes it easy for you to continue serving while receiving valuable benefits and increased flexibility in many aspects of your life. Serve part-time, and choose your life path now. Decide where you want to live, what your civilian career will look like and more.

- PS personnel who have completed Army Basic Combat Training, U.S. Marine Corps Basic Training, U.S. Air Force (USAF) Special Operations Forces training, U.S. Navy Special Operations Forces training, or USAF Security Forces training and who have more than a five year break in service may be required to attend Prior Service-Army Integration Course (PS-AIC), Basic Combat Training (BCT), or One Station Unit Training (OSUT).

- PS enlistees (including Officer Candidate School (OCS) and Warrant Officer OCS (WOCS)) who have not successfully completed an Army BCT, Warrior Transition Course, or U.S. Marine Corps (BCT) Course, or have not completed training for Air Force or NAVY Special Operation Forces, or Air Force Security police during previous military service must enter on IADT within 180 days after enlistment in the USAR or ARNG and successfully complete BCT conducted by the Army. Soldiers who fail to attend BCT within 180 days after entry are required to return to MEPS to be rescheduled for this training. Members enlisting into the USAR or ARNG that require BCT must be processed through the MEPS. Members that are required to attend BCT and retraining into a new MOS will attend BCT first. After completion of BCT, the unit of assignment will schedule to attend appropriate MOS training.

The ASVAB



ARMED SERVICES VOCATIONAL APTITUDE BATTERY

Every applicant has to take the ASVAB, so don't let it intimidate you (it's not supposed to). It's designed to help us determine your strengths, so we can find where you'll fit best and be most likely to succeed.

The test measures your knowledge in eight areas:

General Science - Life, earth, space and physical sciences

Arithmetic Reasoning - Ability to solve basic math and word problems

Word Knowledge - Ability to grasp the meaning of words through synonyms

Paragraph Comprehension - Ability to understand written material

Mathematics - Math concepts and applications

Electronics - Electrical current, circuits, devices and electronic systems

Auto and Shop - Car maintenance and repair, and wood and metal shop

Mechanical - Principles of mechanical devices, structural support, properties of materials

The ASVAB is timed and takes about 3½ hours to complete. It's a good idea to practice in advance, to get familiar with the process and to find any areas you might need to improve before you take the real exam.

Enlistment Process

Step 01

Initial Meeting

Pre-ASVAB

Application for Enlistment

Legal/Moral Screening

Additional Processing if needed



Schedule MEPS Date

Qualification and Processing

During this part of the process; you and your recruiter will work together to gather all the required information and documentation to process you for enlistment. You will also take an ASVAB score prediction test to give you and your Recruiter a clear indication of what you will score on the ASVAB.

Begin collecting original versions of your social security card, birth certificate, drivers licence, and any other identification documents.

Step 02

ASVAB

Physical

Contract

Ship Date/Location



ENLIST INTO THE NHARNG

Military Entrance Processing Station

The Military Entrance Processing Station is the Physical location where the Department of Defense will conduct a series of tests and screenings to confirm your eligibility to serve in a branch of the Armed Forces.

This is traditionally a two day process:

The ASVAB is done the night prior to your processing day.

The processing day will consist of a medical physical, drug screening, and once you have cleared these screenings you will complete your contract.

Enlistment Options



CONTRACT LENGTH

No matter what branch of service you decide to serve with, you automatically incur an 8 year Military Service Obligation (MSO). This is Federal Law in the United States for all initial enlistments.

This 8 year MSO includes serving time in an active status and inactive status

Active Service is the period of time you are actively serving in the National Guard

Inactive Service is a period of time served in the Individual Ready Reserve (IRR)

You can enlist for 3 or 6 years, and then serve the remainder of your MSO in the IRR. Personnel in the IRR do not serve with a unit, but agree to remain available for military service in the event of a national emergency that requires more Soldiers than are currently available in the active ranks.

ARMY NATIONAL GUARD ENLISTMENT OPTIONS

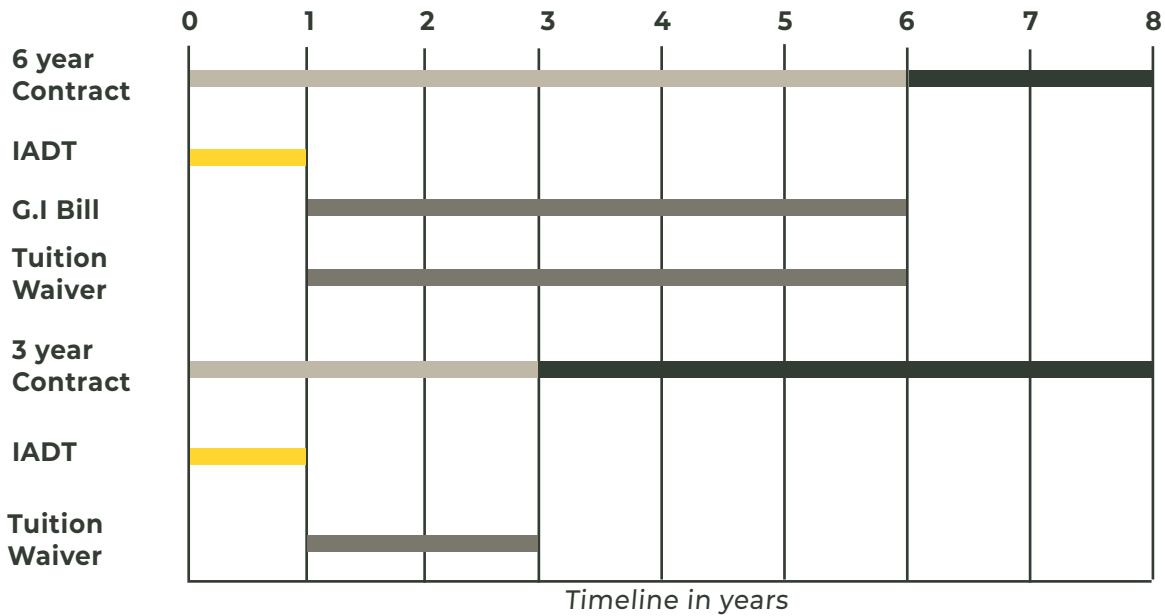
Active	Inactive (IRR)
3	5
6	2

Your contract obligation starts the day of enlistment. This includes the time from MEPS to when you ship to training.

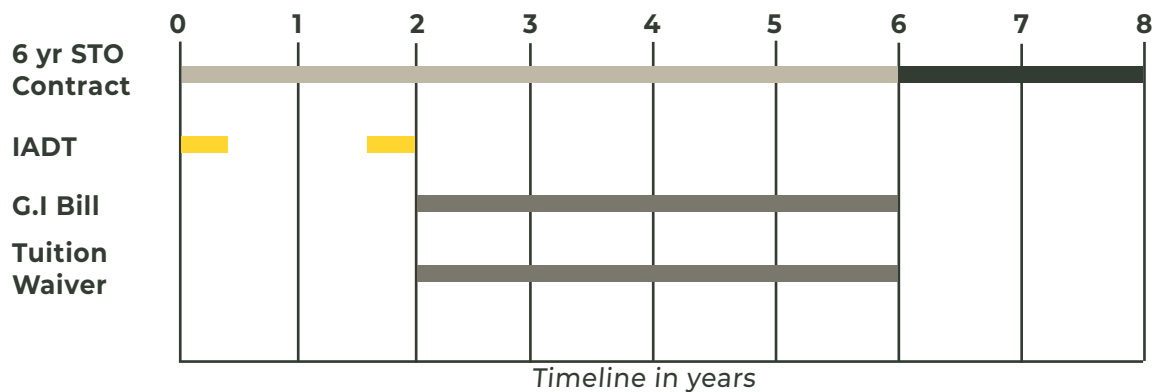
PLEASE REFERENCE PAGE 20 FOR A SERVICE CONTRACT TIME LINE

Enlistment Options

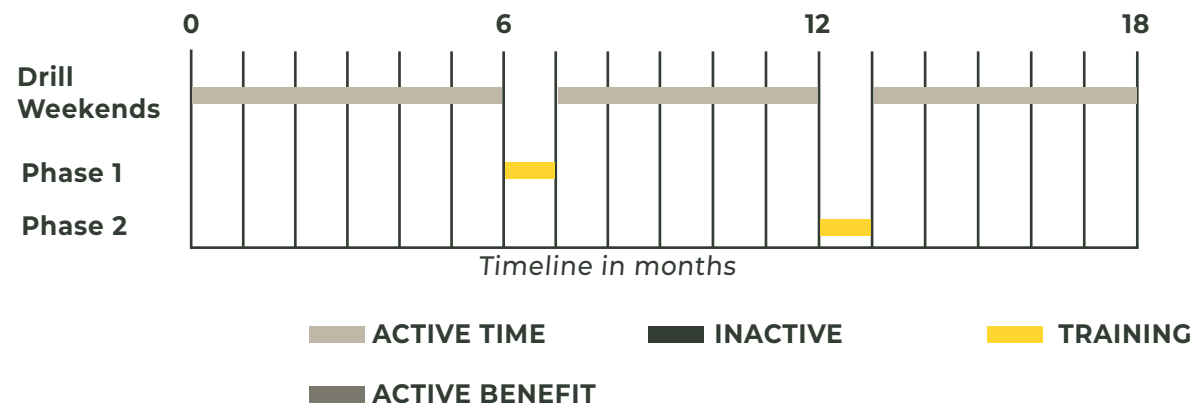
Standard Enlistment Contracts



Split Option Training Contract



Officer Candidate School Training Timeline





@nharmynationalguard



@nharmyguard



@nationalguard

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